



**NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY -
HUMAN RESOURCES COMMITTEE**

Date: Friday, 16 October 2015

Time: 10.00 am

Venue: Fire and Rescue Services HQ, Bestwood Lodge, Arnold Nottingham NG5 8PD

Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business

Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority

AGENDA

Pages

- | | | |
|----------|--|---------|
| 1 | APOLOGIES FOR ABSENCE | |
| 2 | DECLARATIONS OF INTERESTS | |
| 3 | MINUTES
Minutes of the meeting held on 17 July 2015 (for confirmation). | 3 - 8 |
| 4 | HUMAN RESOURCES UPDATE
Report of the Chief Fire Officer | 9 - 20 |
| 5 | EQUALITIES PERFORMANCE
Report of the Chief Fire Officer | 21 - 26 |
| 6 | ESTABLISHMENT OF SYSTEMS ADMINISTRATOR ROLE
Report of the Chief Fire Officer | 27 - 30 |
| 7 | THE NOTTINGHAM AND NOTTINGHAMSHIRE WELLBEING AT WORK: WORKPLACE HEALTH AWARD SCHEME | 31 - 36 |

Report of the Chief Fire Officer

8 EXCLUSION OF THE PUBLIC

To consider excluding the public from the meeting during consideration of the remaining item in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by virtue of Paragraphs 1 and 3 of Part 1 of Schedule 12A of the Act.

9 CORPORATE COMMUNICATIONS RESTRUCTURE

37 - 44

Report of the Chief Fire Officer

10 REGRADING OF POSTS

45 - 48

Report of the Chief Fire Officer

ANY COUNCILLOR WHO IS UNABLE TO ATTEND THE MEETING AND WISHES TO SUBMIT APOLOGIES SHOULD DO SO VIA THE PERSONAL ASSISTANT TO THE CHIEF FIRE OFFICER AT FIRE SERVICES HEADQUARTERS ON 0115 967 0880

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ABOVE, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ON THIS AGENDA, IF POSSIBLE BEFORE THE DAY OF THE MEETING.

Constitutional Services Officer:

Catherine Ziane-Pryor

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Agenda, reports and minutes for all public meetings can be viewed online at:-
[website address to be inserted]